

**MONUMENT ACADEMY**  
**“A Charter School, a Public School of Choice”**  
**Board of Directors Regular Session**

Minutes from April 11, 2024 at 6:30 pm MST  
**Monument Academy West Campus Gym**

**Mission Statement:**

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

**A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM**

- a. Mr. Graham called the meeting to order at 6:30 pm, read the mission statement, led the Pledge of Allegiance, took roll call, and declared a quorum. Board Members in attendance: Emily Belisle, Craig Carle, Lindsay Clinton, Ryan Graham, Karen Hoida and Matt Ross. Others in attendance: Kim McClelland, Glenn Gustafson.

**B. ADDITIONS TO/APPROVAL OF AGENDA** – The agenda was approved as distributed by unanimous consent.

**C. MOTION TO ADJOURN TO EXECUTIVE SESSION**

- a. Mr. Graham made a motion to adjourn to executive session pursuant to C.R.S. 24-6-402(4)(e) for negotiations and advice to negotiators regarding ED contract. Mrs. Hoida made a second and the motion carried unanimously. Open session reconvened at 7:11 pm.

**D. CITIZEN’S COMMENTS PERTAINING TO AGENDA ITEMS** – none.

**E. CONSENT AGENDA**

- a. Minutes from March 14, March 16, March 21 and April 4, 2024 were approved with unanimous consent

**F. REPORTS OF ADMINISTRATION & COMMITTEES**

- a. Executive Director Report – Mrs. McClelland made her report.
- b. Chief Financial Officer Report – Mr. Gustafson made his report along with Laura Polen who presented the February financial statements.
- c. Committees:
  - i. Highway 105 Committee - Mr. Graham updated the community about the construction project at West campus and explained the final plan to have two traffic loops for carline.
  - ii. Curriculum - Mrs. Belisle reported that the committee met on March 21<sup>st</sup>. She reported that West Campus will stay with Saxon math for the next academic year, and that committee discussed proposed changes to the curriculum adoption policy.
  - iii. SAAC - West – Mr. Ross reported that the committee met on April 11. He reported that CMAS testing saw a participation increase compared to last year. He announced that Dibels and NWEA testing are upcoming and the PTO is busy conducting end of the year events and activities. Finally, Mr. Ross reminded everyone to participate in the upcoming survey for West campus.
  - iv. SAAC - East – Mrs. Clinton reported that the committee met on April 8th. She reported that the upcoming survey for East campus would be coming out soon and to please fill out a survey for each of your kids that attend East campus.

- v. Governance – Mrs. Hoida stated that the committee met on April 10<sup>th</sup>. She reported that the committee met to discuss edits to the Employee Handbook to be discussed later in this meeting’s agenda.
- vi. Finance - Mr. Carle stated that the committee met on March 20<sup>th</sup>. He thanked Mr. Gustafson and Mrs. Polen for their financial work.
- vii. Buildings & Facilities – no report.
- viii. RDC – Mrs. Clinton updated the community about the upcoming Gala and how to participate in the silent auction prior to the Gala.
- ix. HR Subcommittee (Mr. Graham and Mrs. Clinton) – no report.

**G. ITEMS REQUIRING BOARD DISCUSSION/ACTION**

- a. Executive Director Hiring Update – Mr. Graham moved to direct the subcommittee and legal counsel to enter into contract negotiations with our sole finalist, Collin Vinchattle, to develop an executive director contract to be finalized on April 25<sup>th</sup>. Mrs. Clinton made a second. The motion carried unanimously.
- b. Employee Handbook Review – Krista Pelley presented the changes to the board. Mrs. Hoida moved that the board accept the staff handbook as presented. Mrs. Belisle made a second and the motion carried unanimously.

**H. 2024 BOARD OF DIRECTORS CANDIDATE INTRODUCTION AND Q&A**

- a. Update and next steps in process leading up to board election – Mr. Ross explained the Q&A process, introduced the candidates and facilitated the interview. Each candidate answered a series of board candidate questions. After the interview questions were concluded, Mr. Ross announced that the online voting will open on April 22<sup>nd</sup> and conclude on April 30<sup>th</sup>.

**I. BOARD COMMENTS/ANNOUNCEMENTS**

- a. April Board Café Chat – Mr. Graham and Mrs. Clinton will host a café chat on April 23.
- b. May Board Café Chat – Mr. Carle and Mrs. Belisle will host the May chat.

**J. NEW BUSINESS – none.**

**K. ADJOURNMENT – Mr. Graham adjourned the meeting.**

**L. CITIZEN COMMENTS NOT PERTAINING TO AGENDA ITEMS – none.**