

## RESOLUTION

### TITLE IX RULE CHANGES.

WHEREAS, Monument Academy (“MA”), in El Paso County, Colorado, is a nonprofit corporation and a local public body, acting by its Board of Directors; and

WHEREAS, the members of the Board of Directors of MA (the “Board”) have been duly elected, chosen, and qualified; and

WHEREAS, MA’s mission is to provide a challenging, content-rich, academic program offered within an engaging, caring, and positive learning environment, established on a solid foundation of knowledge, MA emphasizes academic excellence, respect, responsibility, character, and exemplary citizenship; and

WHEREAS, the Board firmly believes that Parents, not schools, have the predominant and fundamental responsibility for ensuring the education, health, safety, and well-being of their children; and

WHEREAS, the Board supports natural law, moral truth, and protecting the innocence, vulnerability, wellbeing, privacy, and safety of every one of our students; and

WHEREAS, the United States Department of Education released a final rule, making significant changes to the regulations implementing Title IX, that run afoul of Federal and State Laws; and

WHEREAS, Title IX, enacted by Congress in 1972, provides that “no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” 20 U.S.C. §1681(a); and

WHEREAS, Title IX was passed to ensure that females and males receive equal educational opportunities. 20 U.S.C. §1681(a)(2) (referring to “both sexes”); and

WHEREAS, Title IX refers to biological sex, which, like race and national origin, is an immutable characteristic that cannot be changed, fluid, or altered; and

WHEREAS, the United States Department of Education’s unlawful attempt to redefine “Sex” to include “Gender Identity” would have disastrous emotional and safety impacts to girls and women in restrooms, locker rooms, and sports.

NOW, THEREFORE, BE IT RESOLVED, that

1. The Board declares and affirms that “sex” is defined as biological male or biological female as determined at birth, and is an immutable characteristic that cannot be changed, fluid, or altered; and
2. The Board declares and affirms that inherent biological differences and abilities exist between the biological males and biological females and commits to protecting female sports; and
3. The Board commits to ensuring the safety, privacy and protection of all students, and acknowledges the importance of single sex facilities; and

4. The Board provides that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity within Monument Academy; and
5. The Board values and condones the numerous legal challenges of the United States Secretary of Education and the United States Department of Education's rule changes to Title IX; and
6. The Board commits that no policy or procedural changes shall be considered or implemented while legal challenges ensue, and hereby acknowledges the paramount duty of Monument Academy to make adequate provisions for the education of all children entrusted to our care.

Approved and adopted on this 11<sup>th</sup> day of July, 2024.



Ryan Graham, Board President  
Monument Academy

Attest:



Jilinda Dygert, Board Secretary  
Monument Academy